UNC CHARLOTTE STAFF COUNCIL
Meeting Minutes
August 15th, 2012 9am – 10am

The Staff Council meeting was held in Reese 524.

**Officers present:** Vidal Dickerson (President), Karen Haar (Vice President), Tracy Worthey (Secretary), Elizabeth Mace (Web Master)

**Representatives present:** Lolita Rowe (Area 3), Patrick Jones (Area 6), Micki Crowder (Area 7), Bev Guessford (Area 8), Shannon Homesley (Area 9), Robyn Flowers (Area 10), Katherine Humphries (Area 12), Frank Hogan (Area 13), Aimee Schmidt (Area 14), Rocco Germani (Area 15A), Patricia Teal (Area 15B), Yvonne Billings (Area 16), Jim Kay (Area 17)

**Representatives absent with notice:** Melody Harris (Treasurer), Lora Bassett (Area 2),

**Alternates present:** Lyndee Ivey (Area 1), Penny Stevens (Area 4), Virgie Fewell (Area 12B)

**Guests present:** Conor Dugan, Ed Jernigan, Ben Bear and Clyde Derberry

I. **Call to Order & Welcome,** Vidal Dickerson, President

   a. Recap of Staff Assembly –

      i. We are in a really good position with our relationship with the Chancellor and Human Resources.

      ii. Over the next year, Chuck Brink the Chair of Staff Assembly will be visiting each campus to talk more about what Staff Assembly does and how we can work together. He will also talk about the Unified Personnel Act, in order to provide staff with a better understanding on the process and to answer questions from campus staff. Those visits will start in October, but the exact date has yet to be determined.

      iii. Focus was on reviewing constitution, following Robert’s Rules of Order, and finding roots on campus. This is why council was asked, “what we can do for staff” (that is within our realm), such as, professional development, online resources and communication, branding, moral and policy and procedures.

      iv. Ideas: Parking; Day Care (Robyn Flowers mentioned that the new day care across the street from Campus, is wanting to partner with campus for a special rate); Gold Room, the Faculty & Staff dining room in the Prospector Cafeteria on food pricing for the buffet (advertising what is available and that it there); delivery from campus food venues to staff on campus; a private lounge for staff in the library; and reduced pricing on SAC use.

   b. Cindy Edwards, former Vice President will be the HR contact to Staff Council to communicate training and policy changes in order to get the word out to campus.

II. Introductions of Guests

   a. **Guest Speaker:** Conor Dugan, Student Body President
i. Conor’s message was, “What can the student body do to help staff?” Join co-op with other organizations on campus to help support each other and their events. Visit http://sga.uncc.edu for meeting times and more information on SGA. The SGA office is located in the Student Union.

b. Guest Speaker: Ed Jernigan, Faculty Council President
   i. Ed’s message was, “The best thing that we can do is communicate”. We all need to talk and support each other. Work together to be more open and engaged with what is going on campus, because we are all affected. Faculty Council meetings held every 4th Thursday in Cameron 101 from 12:30 – 2pm. Staff is welcome to attend. For more information on Faculty Governance please visit http://facultygovernance.uncc.edu

c. Guest Speaker: Clyde Derberry, Staff Development Specialist
   i. Clyde works in Facilities Management with a major focus on Safety. Clyde will also replace Marcia Henderson as Area 11 representative

d. Guest Speaker: Ben Baer, Community Affairs Program Associate
   i. Promoted School Tools Campaign, during the last two weeks of August. The campus goal was to collect 40,000 pieces, with 13 collection bins across campus. UNC Charlotte is the largest employer that has helped to collect items for this program and it has been very successful for the previous 5 years we have participated. Rocco Germani volunteered to help collect the bins for the August 27th deadline. Classroom Central is a non-profit organization that hopes to collect 1 million pieces for CMS students this school year.

III. Committee Reports

a. Education & Events Committee, Chaired by Celeste Corpening & Lolita Rowe
   i. Fall Festival is set for October 9th. There will three contests: Baking, Dance, Photo. Florence Crittenden is the charity that we will sponsor this year. They assist pregnant and non-pregnant teens. For more information about this organization please visit http://www.fcsnc.org. Hot Dogs will be the meal of choice. Flip a Chick and other games will be set up and we are asking for donations from departments and companies off campus for prizes for these games.

b. Staff Relations Committee, Chaired by Kathy Whaley
   i. No report

c. Operations Committee, Chaired by Vidal Dickerson
   i. Meeting request will be forth coming

IV. Request for any other committee information that council meetings are on:

a. Staff Recognition - is headed by Barbara Greene with HR. This committee is in charge of the Staff Recognition luncheon and Breakfast where employees (who received a service award this year) will be recognized. Only with 15 years of service or more to UNC Charlotte and the state of North will be honored during the breakfast and luncheon. They also coordinate Staff Appreciation week, the Chancellor’s Reception, and Employee of the Year awards.

V. The next Staff Council meeting will take place on September 12th at 9am in Reese 524.

VI. Call to adjourn Vidal Dickerson.

Respectfully submitted,
Tracy Worthey
September 7th, 2012