UNC CHARLOTTE STAFF COUNCIL
Retreat Minutes
July 11th, 2012 9am – 4pm

The Staff Council retreat was held at the Harris Alumni Center, in the Allen Tate Great Hall.

Officers present: Angela Gay (President), Cindy Edwards (Vice President), Penny Stevens (Secretary), Karen Haar (Treasurer), Elizabeth Mace (Web Master) and new officers: Vidal Dickerson (President), Karen Haar (Vice-President), Tracy Worthy (Secretary), Melody Harris (Treasurer).

Representatives present: Kathy Whaley (Area 1), Lora Bassett (Area 2), Lolita Rowe (Area 3), Celeste Corpening (Area 4), Patrick Jones (Area 6), Micki Crowder (Area 7), Shannon Homesley (Area 9), Robyn Flowers (Area 10), Marcia Henderson (Area 11), Marcus Brown (Area 12B), Frank Hogan (Area 13), Aimee Schmidt (Area 14), Rocco Germani (Area 15A), Patricia Teal (Area 15B), Yvonne Billings (Area 16), Jim Kay (Area 17).

Representatives absent with notice: Liz Bowling (Area 5), Beverly Guessford (Area 8)

Representatives absent without notice:

Alternates present: Cynthia Stasiewski (Area 7), Virgie Fewell (Area 12B), Ronnie Bell (Area 15B)

Guests present: Chief Baker, Police & Public Safety, Chancellor Philip Dubois, Steve Lawson, SEANC, Kelley Eaves-Boykin, UNC Staff Assembly

❖ Call to Order & Welcome, Angela Gay, President
   - Swearing in of New President Vidal Dickerson
   - Recognition of Service on Council : Cynthia Stasiewski, Ronnie Bell, Penny Stevens, Cindy Edwards, and Angela Gay

❖ Guest Speaker: Chief Baker, Police & Public Safety
   - Freshmen account for 85% of judicial cases last year. Objective for PPS to work more with freshman and their transition to college.
   - There have been a couple incidences of drug deals gone badly off campus, involving UNC Charlotte students. It is up to everyone to report any illegal activity on campus to campus police.
   - Students and staff are still leaving valuables unattended in their cars, in offices and around campus. Please make sure that all valuables are properly secure. Locked up and out of sight is the best prevention of theft.
   - PPS have 4 safety videos online at http://police.uncc.edu. Must use niner net credentials to sign in.

❖ TREASURER’S REPORT – we are in good shape for the coming year and all funds were spent for the 2011-2012 fiscal year.

❖ Each outgoing Executive officer gave a statement of their duties and words of wisdom to the incoming officer.
   - Angela Gay – outgoing President to become President Ex-Officio
   - Cindy Edwards – outgoing Vice-President, moving to UNC Staff Assembly as a representative
   - Penny Stevens – outgoing Secretary, will work on Education & Events Committee
   - Karen Haar, outgoing Treasurer, newly appointed Vice-President
   - Elizabeth Mace is current and will continue as Web Master

❖ Guest Speaker: Chancellor Philip Dubois
• Chancellor has four points of interest to speak on and will address in his July Newsletter now available on his web site at http://administration.uncc.edu: Salary increase, Annual Leave, Optional Retirement System, and Fall Enrollment.

• The state legislation granted a 1.2% across the board increase to all state employees as of June 30th, to be effective on July 1st, 2012. HR will process those increases to be retro paid, back to July 1st as soon as they can. Look for communication to be sent from Gary Stinnett, Associate Vice Chancellor of Human Resources. SPA employees will receive their increases first and employee’s designated as EPA will receive their increases later this summer with guidance from the Board of Governors.

• Along with the 1.2% pay increase, the legislation also granted 5 days of leave that will be called fiscal year 13 bonus leave. This leave will have to be taken by June 30, 2013 or the employee will lose it. The employees that could receive pay out on this bonus leave will be those employees retiring during this fiscal year. Again, HR will send out more information on how this leave can be used.

• Starting January 1st, 2013 newly hired SPA employees will be able to enroll into the Optional Retirement System (TIAA-CREF) just like current EPA employees. This option is only open to those SPA employees that are hired as of January 1st 2013 and they have a ten year vesting period that was initiated last year for all new state employees.

• UNC Charlotte will receive 1.5 million dollars enrollment bonus. There are 500 more freshmen expected this year, which will make this our largest freshmen class.

❖ Committee Overview:

• Each Staff Council member must join at least one committee. Committees are also open to any campus employee to join.

• Each committee chair gave an overview of their committee, which lead to a break out session for each Council member to sign up for the committee of their choosing. Please note that and staff member can join a committee.

  o Education & Events Committee, Chaired by Celeste Corpening & Lolita Rowe
  o Staff Relations Committee, Chaired by Kathy Whaley
  o Operations Committee, Chaired by Vidal Dickerson

❖ Guest Speaker: Steve Lawson, SEANC

  o Mr. Lawson spoke about SEANC and how it has helped state employees over the years.
  o SEANC rep will be on campus in Cone 111 on July 31st and August 2nd, from 10 am – 5pm.
  o Any state employee can visit SEANC’s website http://www.seanc.org or call 800-222-2758 for more information on what SEANC does and the perks and benefits of membership.

❖ Guest Speaker: Kelley Eaves-Boykin, UNC Staff Assembly

  o UNC Staff Assembly represents staff employees of the University of North Carolina system.
  o They work with the UNC system President Thomas Ross and the Board of Governors on decisions that will affect university staff employees.
  o Vidal Dickerson, Cindy Edwards, and Patrick Jones are our current representatives, with Shannon Homesley as an alternate.

The first Staff Council meeting for the 2012 – 2013 school year, will take place on August 15th at 9am in Reese 524. Starting in September we will resume our normal meeting schedule to meet the 2nd Wednesday of each month.

Call to adjourn Vidal Dickerson,
Second, Shannon Homesley

Retreat Adjourned

Respectfully submitted,
Tracy Worthey
July 17th, 2012