UNC Charlotte Staff Council Meeting
Minutes of 2015-2016
May 18, 2016 - 9:00 am
Student Union 200

Officers present: Jim Kay (Chair), Penny Stevens (Vice Chair), Amanda Simpson (Secretary), Kimi Tippett (Treasurer), Jessica Barton (Communications Director)

Representatives present: Keisha Martin (Area 1), Sharon Reichard (Area 3), Celeste Corpening (Area 4), Jerry Sellers (Area 5), Dave Frantzreb (Area 6), Ron Greer (Area 9), Cindy Edwards (Area 10), Katherine Humphries (Area 12), Frank Hogan (Area 13), Jennifer Winningham (Area 14), Ronnie Bell (Area 15A), Dwight Nealey (Area 15B)

Representatives absent with notice: Clyde Derberry (Area 11), Rachel Kaplan (Area 18), Jennah Bennett (Area 11)

Representatives absent without notice:

Alternates present: Joanna Kendrach (Area 1), Tammy Allman (Area 5), Pam Erickson (Area 7), Jerry Lecomte (Area 10), Virgie Fewell (Area 12A), Michael Garrett (Area 14), Derrick Massay (Area 15A), Dennis Kowalski (Area 15B), Debby Watts (Area 17), John Butts (Area 18)

Guests present: Chancellor Dubois

- Call to Order & Welcome: Jim Kay, Chair
- Moment of Silence: Jim Kay, Chair
- Recognition of Chancellor Dubois: Jim Kay, Chair
  - Jim Kay recognized Chancellor Dubois with a framed picture to provide a small token of appreciation for the Chancellor’s support of the Staff Council during his tenure as Chair of the Staff Council. For the outgoing Chief of Staff, Krista Newkirk, Jim Kay presented her with a token of appreciation for her efforts acting as liaison to the Council. The Staff Council could not do what it does without the support of the Chancellor and his Cabinet and for this we are grateful.
- Guest Speaker: Chancellor Dubois
  - Chancellor Dubois congratulated and thanked Krista Newkirk for her support over the past several years. He spoke briefly about his cabinet and the transitions that will take place in the upcoming months. Chancellor Dubois encouraged everyone to take some time to relax this summer before the 2016-2017 academic year begins. He spoke about several House Bills that are in the news including HB2 and Bill 873. He noted that we are not sure what will happen with HB2 but the University will be monitoring the situation closely and make the appropriate changes regarding the campus and its policies. Bill 873 is a bill that proposes a reduction in tuition for select universities. This is an initiative that will impact the UNC Charlotte community and the Chancellor along with his team will be monitoring it closely to analyze the impact. Chancellor Dubois was pleased to announce that this Fall we will be welcoming 3,600 incoming students.
- Officers’ reports:
  - Approval of Minutes: Motion was made by Celeste Corpening and seconded by Jim Kay to approve the minutes of the April meeting. Motion carried.
    Jim Kay, Chair
    - If you have swag to donate to the Chancellor's Cup Tournament please make sure to get it to Penny Stevens or Frank Hogan.
Jim Kay summarized his final report to the Board of Trustees this past month. Jim Kay distributed Golden Nugget awards to the Board of Trustees and the SGA President for all of their support. As Jim Kay’s final report to the Board of Trustees he noted that the state of the council is strong and resolve is there to continue in the future. He discussed recent happenings around campus including:
- A positive meeting and presence of staff members at the meeting with President Spellings this past semester.
- The success of the Chili Cook-off and those recognized at the event.
- An update on the Chancellor’s Golf Tournament was given.
- Jim Kay expressed his appreciation from the staff at UNC Charlotte for the Boards support throughout the years.

Penny Stevens, Vice Chair
- Penny had no items to report.

Kimi Tippett, Treasurer
- Mugs and portfolios were ordered for the upcoming year.
- Please see Budget reports for the state of funds.
- Budget was submitted for the 2016-2017 year.

Jessica Barton, Communications
- The Staff Council received 12 Golden Nugget nominations in addition to the 17 given to the Board of Trustees and SGA President for the month of April. Certificates were distributed to the appropriate representatives for distribution to their areas. Please distribute the certificates and gifts promptly if you have any in your area. Please encourage others to use the program to motivate your peers and colleagues.
- Please consider and encourage others to nominate colleagues for the Erskine Bowles Award. We would love to have a representative from UNC Charlotte! Information is available through Human Resources or your Staff Council Representative.

Jim Kay, Chair
- Bagels and Coffee for the Campus Police went well and was appreciated! Thank you for all those individuals that participated!

Committee Reports:

Safety Committee, Jerry LeComte
- Jerry LeComte reminded council that this is the National Police Safety week and he thanked all those that continue to support and encourage through participation in all events. A huge thank you to everyone for being their eyes and ears when on campus. Pam Erickson thanked the Campus Police Department for the round table that they sponsored.
- The committee will be looking to host events in August/September for Safety Awareness and in October for domestic violence.

Events Committee, Celeste Corpening
- Celeste reminded the Council that the committee is beginning to plan for the Fall Festival on October 11, 2016. Please mark your calendars for the event! There is a Events and Education Committee following the Council meeting this morning to discuss details of the event.
- A sign-up sheet was distributed for area representatives to join in reaching out to local organizations regarding donations for Fall Festival. Please sign-up and actively work on donated items to raffle at the event. Please consider volunteering your time to make the event a great success!

Current Events Committee, Dave Frantzreb
- No current events.

Elections
- Penny Stevens, Vice Chair asked those representatives up for re-election to be sure to submit your name for nomination or let the Executive Council know that you running for the next term. If you are interested in holding a position on the Executive Council, please be reminded you must be on the Council a full year before running. An e-mail for nominations for those seats up for re-election will be out soon.
- A vote for the bylaw proposal for the Staff Council governing documents was called. The purpose of the proposed bylaw is to modify the Staff Council Constitution related to the number of consecutive terms an area representative can serve on the council. The proposal is being recommended to ensure that new ideas
and diverse perspectives are being brought to the board. The board was reminded the council exists to allow individuals an opportunity to provide valuable insight and perspective to the university committee as we experience dynamic growth. This proposed bylaw will assist in bringing diversity and inclusion to the body which is a foundational philosophy of our university community.

- **Approval of Bylaw Proposal**: Motion was made by Amanda Simpson and seconded by Jessica Barton to approve the bylaw proposal for Article V of the Staff Council Constitution. **Motion passed with a majority vote of 14 members** (4 against).

- Penny Stevens, Vice Chair asked that the Staff Council consider adopting a resolution similar to the Faculty Council’s resolution for the HB2 bill. The Council discussed the impact the bill could have on campus. The conversation was tabled due to time constraints.

- **Adjournment**: Meeting adjourned at 10:30 AM.

_Amanda Simpson_  
Secretary, UNC Charlotte Staff Council

_Date of approval_