UNC Charlotte Staff Council Meeting

November 13, 2013
9:00 am
Reese 524

Officers present: Jim Kay (President), Penny Stevens (Vice President), Kimi Tippett (Treasurer), Shannon Homesley (Secretary), Elizabeth Mace (Webmaster)

Representatives present: Keisha Martin (Area 1), Lora Bassett (Area 2), Suzanne Penninger (Area 3), Celeste Corpening (Area 4), Jerry Sellers (Area 5), Dave Frantzreb (Area 6), Robyn Flowers (Area 11), Katherine Humphries (Area 12A), Frank Hogan (Area 13), Sarah Heberd (Area 14), Ronnie Bell (Area 15A), Nancy Queen (Area 16), Sherry Bruce (Area 17)

Representatives absent with notice: Micki Crowder (Area 7), Bev Guessford (Area 8), Shawn Smith (Area 10), Marcus Brown (Area 12B), Patricia Teal (Area 18)

Representatives absent without notice: Ron Greer (Area 9)

Alternates present: Tammy Allman (Area 5), Debbie Roseman (Area 8), Cindy Edwards (Area 10), Clyde Derberry (Area 11), Virgie Fewell (Area 12A), Jennifer Livengood (Area 18)

Guests present: Jessica Barton

I. Call to Order & Welcome, Jim Kay, President

II. Moment of Silence, Jim Kay, President

III. Treasurer’s Report, Kimi Tippett, Treasurer

See attachments:
117561 Financial Statement as of 11-1-13
139234 Financial Statement as of 11-1-13

IV. Approval of Meeting Minutes, Shannon Homesley, Secretary

The minutes from the September (9/11/13) and October (10/9/13) meetings were reviewed. A motion to approve both sets of minutes was made by Lora Bassett and seconded by Ronnie Bell. The motion was unanimously approved.

V. Guest Speakers, Jerry Lecomte, Police & Public Safety

Office Lecomte informed the group that Chief Baker and Area Representative Lt. Shawn Smith were at the CALEA conference which is the Commission on Accreditation for Law Enforcement.

Office Lecomte also talked to us about the recent theft happening in various buildings on campus. He provided pointers on how to prevent theft in buildings.

The Campus Safety Walk is scheduled for November 19th.
President Jim Kay recommended that Staff Council work jointly with Police & Public Safety (PPS) to create a ‘no crimes for the holidays’ campaign.

A wrecked car will be placed at the Belk Tower from Thanksgiving through Christmas as a reminder to students, faculty and staff to drive safely.

VI. President’s Report, Jim Kay, President

Staff Assembly Meeting, October 14-15, 2013, Chapel Hill

- New officers were elected for the Staff Assembly.
- The participants at the Staff Assembly meeting also did some exercises that Jim Kay plans to incorporate at our next UNC Charlotte Staff Council retreat (July 2014).
- President Ross discussed compensation for state employees and how the UNC system is trying to address state employee compensation for the upcoming year.
- There were discussions on campus safety and the state health plan.
- The 4th Annual Erskine B. Bowles Service Award winner was announced.
- A discussion was held about morale among university employees; attendees broke out into small groups for further discussion.

Other Topics of Discussion

- Survey Results: Jim will be providing a copy of the recent survey results to the Board of Trustees members at their next meeting. A new survey will be conducted in January to poll staff on their thoughts regarding training and continuing education at the university.
- Updating of Bylaws: multiple edits will be made, but generally small in scope
- Storage Area for Staff Council: CARC 193A
- Dining Meal Plans: no more ‘tax free’ spending when using the 49er Card
- Charities sponsored by Staff Council: Community Relations will help us with some guidelines for determining what charities to sponsor

VII. Adjournment

A motion was made by Tammy Allman and seconded by Dave Frantzreb to adjourn the meeting.

Respectfully submitted,
Shannon Homesley, Secretary
December 10, 2013
### UNC Charlotte Staff Council
### Financial Statement
(as of 11/1/13)
117561 State Fund

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<tr>
<td>Annual Fund Transfer</td>
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**TOTAL REVENUES**

**EXPENSES:**

- **Office Supplies-931100**
  - Name Badges for Executive Staff: 72.55
  - Name Badges for Area Reps & Alternates: 139.28

- **Other Current Services-951760**
  - T-Shirts: 100.15
  - Swag Items for Fall Festival 9/26/13: 196.27

**TOTAL EXPENSES**: 508.25

**TOTAL BUDGET**: 1,000.00

**TOTAL EXPENSES**: -508.25

**Remaining Balance**: 491.75
### UNC Charlotte Staff Council
### Financial Statement
### (as of 11/1/13)
### 139234 Discretionary Fund

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<td>Non Manditory Inter Transfer-808400</td>
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<td>Chartwells-Fall Festival Food 10/8/13</td>
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BICYCLES

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OFFICER GERARD ECROMTE
UNCC POLICE (704) 687-5699 (officer) or (704) 687-2200 (main)
EMAIL - glecomte@uncc.edu

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UNC CHARLOTTE POLICE DEPARTMENT

Help us reduce crime by locking your door and securing your valuables

Building Name __________________ Date __________ Room Number __________

Partnering with the public for a safer community

Sponsored by the UNC Charlotte Police Community Policing Division
The University of North Carolina
Staff Assembly
POST OFFICE BOX 2688, CHAPEL HILL, NC 27515-2688
Telephone: (919) 962-4647 · Fax: (919) 843-8327
Email: uncestaff@northcarolina.edu · http://uncestaffassembly.northcarolina.edu

Appalachian State University
East Carolina University
Elizabeth City State University
Fayetteville State University
North Carolina Agricultural and Technical State University
North Carolina Central University
North Carolina State University at Raleigh
University of North Carolina at Asheville
University of North Carolina at Chapel Hill
University of North Carolina at Charlotte
University of North Carolina at Greensboro
University of North Carolina at Pembroke
University of North Carolina School of the Arts
University of North Carolina at Wilmington
Western Carolina University
Winston-Salem State University
North Carolina School of Science and Mathematics
University of North Carolina General Administration/Affiliates

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The goal of the UNC Staff Assembly is to improve communications, understanding, and morale throughout the whole of our respective communities, and to increase efficiency and productivity in campus operations. In as much, the Erskine B. Bowles Staff Service Award is given to a permanent, full-time staff member who has shown exemplary understanding, empathy, and devotion to mankind and whose accomplishments are consistent with the goals exemplified by Erskine B. Bowles during his tenure as UNC President and in accordance with the University’s public service mission.

The 4th Annual Erskine B. Bowles Staff Service Award is being awarded to Albert “Rudy” Anderson of Winston-Salem State University. Mr. Albert Anderson, affectionately known as “Rudy”, currently serves as the Director of Internal Communications at WSSU. For more than 20 years, he has dedicated his talents to the State of North Carolina, to include working 5 years as a Special Educator in the Winston-Salem / Forsyth County School system. His timeless service to the university includes the following committees: WSSU Convocation, WSSU Golf Classic, CIAA Staff Committee, WSSU Staff Senate Community Service Committee, the QEP / Writing in the Major Committee and the State Employees Combined Campaign committee. In addition to this service, he has served as a two-term chair for the WSSU Arts Council Campaign Committee and he is a former chair of the WSSU SPA Grievance Committee. Most notably, he is the founding mentor of the award-winning Real Men Teach Program. He is also the founding member of the Simon Green Acre Community Garden for the S.G. Atkins Community Development Corporation. This community outreach effort has pumped more than 500 pounds of produce into the community.

Through it all, he has managed to give more of himself by serving others in the local and surrounding communities. Having served on the Board of Directors for Exchange / S.C.A.N. (Stop Child Abuse Now) and the Forsyth County Juvenile Crime Prevention Council, Mr. Anderson continues to persist towards reversing the staggering statistics of perceived hopelessness and abuse against young people. His countless acts of selflessness has left an indelible impact on the youth at Easton Elementary School and Carver High School for which he has served as a mentor for more than 5 years, respectively. His service to Carver High School extends through his connection with the Greater Carver Road Network for Better Education, a community organization aimed at providing information to parents and their children on ways to aid their children’s success in high school. His leadership to the Wentz Memorial United Church of Christ plants a spiritual foundation in the lives of the young and old in his direction as a Sunday school superintendent and President of the Men’s fellowship.

Mr. Anderson has shown his dedication to the development of our future with no less than a spirit of excellence. His infectious smile and thunderous voice has captured the attention of many through delivering mass voice messages for the WSSU community. His involvement as a performer, stellar soloist and public relations coordinator for the Twin City Choristers and as President and performer for the Fionnie Anderson Theatrical Association (FATA) Board of Directors has benefitted many over the years. He presents himself with an enthusiastic commitment for the greater cause of humanity through service, leadership and character. He has received rotating recognition for touching the lives of many while harvesting the greatness that is within. He has delegated his compassion, empathy and devotion to mankind that are consistent with the goals exemplified by Erskine B. Bowles and in accordance with the University’s public service mission. I have accepted his presentation as truth.

On behalf of the University of North Carolina Staff Assembly, it is with great honor and joy to present the 4th Annual Erskine B. Bowles Staff Service Award to Albert “Rudy” Anderson.