UNC Charlotte Staff Council Meeting
Minutes
April 10, 2019 – 9:00 am, Cone, Room 210

Officers present: Celeste Corpening (Chair), Rachel Pierson-Bonin (Vice Chair), Pam Erickson (Secretary), Jill Gosnell (Treasurer), Julia Stuart (Communications Director)

Representatives present: Le’Aira Hames (Area 2), Sharon Reichard (Area 3), Stephanie Lee (Area 4), Karen King (Area 13), Michael Garrett (Area 14), Katie Addison (Area 16), Meredith Klauss (Area 18)

Alternates present: Audra Esposito (Area 1), Annette Parks (Area 3), Helena Connors (Area 10), Kyle Thomas (Area 15A), Pearl Brown (Area 16), Bionnca Andrews (Area 17)

Guest: LaTonja Miller, Kara Killeryl

I. Call to Order, Welcome & Moment of Silence: Celeste Corpening, Chair

II. Guest Speaker: Season Jamison, IT Services
   ● Season covered basic Google functions including creating groups, search features, creating labels, task features, attaching notes to emails, etc. Presentation attached.
   ● Season can provide additional training for individuals and groups.

III. Officer Reports:
   Celeste Corpening, Chair:
   ● Celeste reported items discussed at the Staff Assembly meeting on March 25 & 26,
     i. Golf Tournament is May 15 at Tobacco Row in Sanford. Anyone is welcome to attend. A sponsor for the hole has been secured. Staff Council will sponsor a team. If interested, contact Celeste. Helena is college swag items for the raffle basket. She will need items by April 30. Volunteers are needed for the tournament.
   ● Ombudsman – Audra spoke with other campuses and created a sheet with all info. She will discuss with the committee and will present more information at the Staff Council Retreat.
   ● Kara Killough, Budget Office, was unanimously voted as Alternate for Area 9. Welcome Kara!
   ● Health & Wellness Committee – Jill will be stepping down. Need a new representative from Staff Council. Meeting are 4th Thursday of each month @ 3pm. Contact Celeste if interested.
   ● Voting – Nominations and voting will begin in May for Vice Chair, Treasurer and all odd numbered Area and Alternate positions. Julia will send nomination email soon. Candidate with the most votes will serve as Area Representative and candidate with the second most votes will serve as the Alternate. Candidate with the most votes for Vice Chair and Treasurer will serve respectively.
   ● Staff Council Retreat – June 12, Center City, Room 1104, 9am – 4pm. New Staff Assembly delegates will be chosen and the new Staff Council logo will be revealed.
   ● Email distribution – Staff Council Executive Board would like to take a new approach to sending emails. Only events relating to Staff Council will be promoted/sent to university staff members by Staff Council. All other requests for sending emails should go thru University Communications. More discussion at SC Retreat.

IV. Treasurer Report – State account has $3,465.80 and Discretionary account has $2,552.08. Upcoming expenses will include Staff Council Retreat and operating expenses. May need to purchase items for Fall Festival.
V. Pearl Brown provided the Staff Assembly report –
- SHRA career banding being discussed system-wide. Some campuses are currently using career banding.
- A proposed legislative salary increase has been made of 1.5% or $500. Currently, 90% of UNC Charlotte employees are at market value.
- The adverse weather policy is still being discussed.
- The proposal for parental leave was passed by Staff Assembly, will be sent to legislators for a vote.
- Helena mentioned that HR is still working on the differences between campuses.
- Kyle asked if health care initiatives were mentioned – no determination has been made.

VI. March Minutes – Pam presented the March Minutes for approval. A correction was made to the cost of the interior bus advertising discussed at the March meeting. Stephanie Lee made a motion to approve the Minutes with this correction, Audra Esposito seconded. Minutes approved with the change by unanimous consent.

VII. Golden Nuggets – awarded to Areas 2, 3, 4, 5, 6, 8, 12 and 13. Twenty-five awards were distributed.

VIII. Committee Reports –
- Education/Events – Nothing to report.
- Staff Relations – Audra has created a spreadsheet of all the UNC systems universities comparing the ombudsman program. More information will be available at the SC Retreat.
  i. Signage for the smoking areas is being discussed.
  ii. Audra requested that a link to the SC website be added to the My UNCC page

A motion was made by Stephanie Lee to adjourn the meeting and seconded by Audra Esposito. Meeting adjourned at 10:23 am.

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Pam Erickson, Secretary      Date of approval

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