WHY DO WE NEED ONBOARDING?

Orienting is an event, but a strategic onboarding experience is the key to building a committed, engaged workforce.

BENEFITS

- 54% Higher employee engagement
- 62% Increased productivity
- 157% Less turnover

COMPONENTS OF FORMAL ONBOARDING

- COMPLIANCE
  - Formal and informal norms and values
  - Departmental onboarding and job training

- CONNECTION
  - Vital interpersonal relationships and information networks

PARADIGM SHIFT

- 120 Days
- 12 Hours online course onboarding
- 4 Hours classroom orientation
- 16 Hours classroom orientation

INTEGRATION OF BEST PRACTICES

Monthly checklists

Pre-employment access