



Progress is Moving Forward by Working Together
<http://www.stafforg.uncc.edu/>

UNC CHARLOTTE STAFF COUNCIL
Meeting Minutes
May 13, 2009 – 9:00 a.m.

The Staff Council met on the above date and time in the Chancellors Board Room, Reese 5th Floor.

Officers present: Terry Setzer - Vice President, Melody Harris – Treasurer, Angela Gay- Secretary

Representatives present: Diana Gann (Area 1), Maria Weezorak (Area 2), Lynn Cauble (Area 3), Cynthia Stasiewski (Area 7), Jonni Newlon (Area 8), Alice LaRocca (Area 9), Marcia Henderson (Area 11), Joann Pearson (Area 12), Linwood Sanders (Area 12B), Juanita Wilson (Area 13), Allison Craven (Area 14), Charlie Kraus (Area 15), Ronnie Bell (Area 15B-General Services), Ann Benson (Area 17)

Representatives absent without notice: Charlie Donehue (Area 5), Teresa Cleveland (Area 6), Kieffer Gaddis (Area 10), Anne-Marie Mills (Area 16),

Representatives absent with notice: Margo Gross - President, Nathaniel Anderson (Area 4)

Alternates present: Kelly Eaves (Area 4)

New Officers and Area Representatives:

Guests: Chief Marlene Hall, UNC Charlotte Campus Police

Call to Order & Welcome: Terry Setzer, Vice-President

Treasurer’s Report: Melody Harris, Treasurer

UNC Charlotte Staff Council
Financial Statement
139234, 117561, 116227
(as of 04/30/09)

ACCOUNT TITLE	Year to date
Beginning Balance	2,283.01
Funds Transfer	2,500.00
Less Total Expenses	2,358.04
ACCOUNT TOTAL	2,424.97
Less Encumbrances	5.01
Estimated remaining balance	2,419.96

Community Policing Report – Chief of Police, Marlene Hall

- Crime on Campus:
 - There have been numerous thefts across campus within various departmental offices. It has been recommended to keep purses and other valuables locked away when away from your work area and/or out of the office.
 - Recent thefts have occurred during between 6a – 12p on Mondays and Tuesdays. Items taken have been purses in which credit cards were specifically stolen and used very quickly.

- Police Memorial Week is coming soon and is an initiative to keep Campus Police very involved in the Campus Community. If you have a suggestion on how Campus Police could get involved in your activities please contact Chief Marlene Hall.

OLD BUSINESS

Committee Reports

- **Wellness Committee – Allison Miles**
 - The Wellness Committee is now in the process of developing an action plan at the state level for wellness within the community. The template is currently scheduled to roll out in the fall.
 - **Statewide Assembly Report – Kelley Eaves Boykin**
 - Kelley distributed an outline concerning updates from Staff Assembly. The highlights of this outline are as follows:
 - During her most recent meeting with President Bowles the furlough letter and the flexible scheduling policy were discussed including a summary of questions relating to the Health Insurance Policy.
 - There is currently no flexible scheduling policy for both SPA and EPA staff.
 - A question was brought up regarding early retirement, it was explained that it would cost too much to implement early retirement than to actually execute it.
 - Discussing the RIF (Reduction in Force) Policy it was explained that Staff Assembly is currently looking at how other Universities enforce their RIF policies and how to make sure our own policy is equitable.
 - Concerning the Health Plan, currently the policy is changing as follows:
 - In June 2011 everyone will default to the 70/30 plan and will have to go to their doctor/physician to receive documentation stating they are not obese. This documentation will need to be presented for everyone on the health plan.
 - As of July 1st the 90/10 plan will no longer exist and all employees on this plan will default to the 80/20 plan.
 - If you have dependents you should have received a letter from Blue Cross Blue Shield stating that they will be performing an audit.
 - All changes to the Health Plan must be made by May 31st.
 - It was suggested for the Benefits Office to offer a Health Fair which may offer other Health Plan Options. Allison Miles stated she would contact the Benefits Office for more information.
 - During the most recent Board of Governors (BOG) Meeting there was discussion concerning the Budget and the Resolution of the BOG Authorizing the President to Implement Emergency Methods. Kelley will send this document out to all Representatives for dissemination.
 - Concerning the budget – we are currently looking at 8.43% reductions right now, however the University (UNCC) is currently in a very good place based on enrollment growth.
 - The .5% cut which will not be a permanent cut. On July 1, 2009 all employees will go back to their annual salary as it was in April 2009.
 - On Kelley's report on "Affecting University Personnel" she reports the following:
 - Regarding sustainability we are saving energy with a lot of help from various Facilities teams.
 - Regarding UNC FIT (Finance Improvement & Transformation) Project, the team is currently looking at grant management and bank account reconciliation. This team hopes to have this project up and running by the year 2010.
 - Regarding UNC Tomorrow, Kelley updates that we are in a great position. UNCC has received an award for community engagement.
- **Book Scholarship/Payroll Deduction – Lynn Cauble**
 - As there are no updates on scholarship funding the Book Scholarship Committee has begun to steer their efforts toward payroll deduction for the purchase of Books from the UNC Charlotte Campus

Bookstore. The payroll deduction process has been worked out with payroll and now the committee is currently working with the Bookstore to see if they will accept the deductions.

- **May Election Process – Terry Setzer**

- Elections will be held in June for the following positions: President, Vice President, Treasurer and Areas: 1,3,5,6,8,9,10,11,12A, 15A, 16,17
- A flyer has been developed and sent out to all Representatives to disseminate to their areas. All staff is encouraged to nominate someone or themselves for a position.
- Nominations will take place June 1st – 11th
- Voting will take place June 15th – 19th

- **Suggestion Box – Move to Area 2 – Terry Setzer**

- The suggestion box received a lot of well thought out questions. The Staff Relations Committee has received these questions and will evaluate each question thoroughly and work to develop an action plan.
- The suggestion box is now located in Area 2. Look for an email from your Area 2 Representative regarding the exact location.

NEW BUSINESS

- **Staff Recognition – Melody Harris**

- There was question of whether Staff Council should sponsor a sports tournament for Staff Recognition. It was moved by Ronnie Bell that we should sponsor a tournament. Seconded by Alice LaRocca. All were in favor and the proposal was accepted.

The next meeting will be held June 10, 2009 in the Chancellors Board Room, 5th floor Reese, at 9:00 a.m.

Meeting Adjourned

Respectfully submitted
Angela C. Gay
May 20, 2009