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<http://www.stafforg.uncc.edu/>

**UNC CHARLOTTE STAFF COUNCIL**  
**Meeting Minutes**  
**July 9, 2008 – 9:00 a.m.**

The Staff Council met on the above date and time in the Chancellors Board Room, Reese 5<sup>th</sup> Floor.

**Officers present:** Margo Gross-President, Vice President –Dixie Airey, Melody Harris-Treasurer, Terry Setzer-Secretary

**Representatives present:** Diana Gann (Area 1), Jodi Turner (Area 2), Lynn Cauble (Area 3), Kelly Eaves (Area 4), Charlie Donehue (Area 5), Teresa Cleveland (Area 6), Alice LaRocca (Area 9), Kieffer Gaddis (Area 10), Marcia Henderson (Area 11), Joann Pearson (Area 12), Sherry Bruce (Area 13), Allison Craven (Area 14), Ronnie Bell (Area 15B-General Services), Ann Benson (Area 17)

**Representatives absent without notice:** None

**Representatives absent with notice:** Kathy Burgess (Area 7), Charles Kraus (Area 15-Zone 2), and new Area 7 representative Cynthia Stasiewski (on vacation)

**Alternates present:** Carla Flowers (Area 1), Kathy Phillips (Area 8), Lucy Mullens, (Area 9), Pat Espinoza (Area 16)

**New Officers and Area Representatives:** Angela Gay, Secretary, Maria Weezorak, (Area 2), Nathaniel Anderson (Area 4), Linwood Sanders (Area 12-B)

**Guests:** Steve Lawson, Mbr Action Coordinator for SEANC, Officer Lee Porter, Campus Police

**Call to Order & Welcome:** Margo Gross, President  
 ➤ An introduction of members attending was given.

**Treasurer’s Report:** Melody Harris, Treasurer

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**UNC Charlotte Staff Organization**  
**Financial Statement**  
**139234, 117561, 116227**  
 (as of 06/30/08)

<b>ACCOUNT TITLE</b>	<b>Year to date</b>
Beginning Balance	737.99
Total Revenue	8,003.00
Less Total Expenses	5,369.08
<b>ACCOUNT TOTAL</b>	<b>\$3,371.91</b>
<b>Less Encumbrances</b>	<b>2,582.36</b>
<b>Estimated remaining balance</b>	<b>\$789.55</b>

### **Proposed Budget for 2008-09**

- Melody presented handouts to review the budget for this year which will be presented to the Chancellor ( included as an attachment for those who were not in attendance).
- Members were asked to review, send any recommendations, additions to Melody.
- Proposed budget will be voted on at the August 13th meeting. Once approved, it will then be presented to the Chancellor.

### **Community Policing Report**

- Officer Lee Porter presented the following items:
  - Investigation underway regarding a check scam through the internet involving UNC Charlotte fake checks.
  - Increase in car break-ins involving Hondas, Explorer's.
  - Incident reported regarding one of the construction sites where a person gained entrance, and during that time managed to cut their foot on top of the building. Blood was traced out of the building, but no one was located.

### **SEANC Report – Steve Lawson, Mbr Action Coordinator**

- The following information was given:
  - Pay increase for state employees will be 2.75% or \$1,100. Most employees will fall within the \$1,100 amount. Cut off amount will be \$40,000 to receive the \$1,100. The 2.75% will be those employees at or above \$40,000.
  - The SEANC Lobbyist work hard at informing Legislators that state employees are important employees. The Lobbyist has accomplished a total of 12% in increases over the last 3 years.
  - Dave Stokes is no longer the State Health Plan Director. He worked with SEANC in getting the PPO's established and keeping premiums down. Jack Walker is serving as interim director.
  - SEANC is working to increase the formula amount used for retirement. The amount now is 1.82 and the goal is to get 2.0.
  - The 130 million from state retirement has been repaid. The goal now is to have the interest lost on that money repaid also.
  - State employees pay 6% toward retirement; the state contributes 2.76% and the goal is to achieve 3.05% contribution from the state. These amounts of increase are crucial for retirement employees in the years ahead.
  - There are PAC (Political Action Committees) who are huge contributors to election cycles. SEANC is now in 32<sup>nd</sup> place and striving to move up the later. These PAC Committees are able with funding to lobby for state employees. SEANC is encouraging each state employee to join and contribute to help meet this goal. SEANC has 3 full time lobbyist and 4 registered part-time lobbyist.
  - Steve is willing to visit any office to explain and present materials regarding SEANC. He can be contacted at 1-800-222-2758.

### **President's Report – Margo Gross**

- No Report

### **OLD BUSINESS**

#### **Staff Assembly Updates - Kelley Eaves**

- JC Boykin, President of Staff Assembly visited University of Pembroke.
- Kelley will take over this role in October, 2008.
- Topics that will be included in the meeting for Staff Assembly today will be Phase II of UNC Tomorrow in how state employees can be included and what they can contribute. Also discussion regarding a 4 day-10 hour work week.
- HR Task Committee is on hold until the long session of the legislature.
- There will be discussion for one state email system to be established.

### **Staff Recognition Week – Melody Harris**

- Staff Council will sponsor a Staff Recognition “Kick-Off” on August 20<sup>th</sup>. This event has been included in our yearly budget as a recurring event.
- The Education & Events Committee are scheduled to meet on July 21<sup>st</sup> – 10-11am in 380R Cone Center.
- A brief overview of last year’s event was given. Melody encouraged any member (old & new ) that would like to participate to email her – [mharris@uncc.edu](mailto:mharris@uncc.edu).

### **Book Loan Program – Dixie Airey**

- Due to contract negotiations underway with the bookstore, the finalization of this program has been placed on hold.

### **Health Awareness – Margo**

- Margo was informed by Gary Stinnett that recommendation has been sent through Vice Chancellor Business Affairs and General Counsel to the Chancellor for chartering an Advisory Committee to the Chancellor for Employee Health and Wellness.
- He expects the Chancellor will likely ask him to meet with the Cabinet to discuss the matter, but does anticipate and expect full support and endorsement

## **NEW BUSINESS**

### **Swearing in of President –**

- Judy Knox, Financial Services graciously officiated the swearing in of Margo Gross for one more term as President of Staff Council.

### **Presentation of Certificates – Margo Gross**

- Margo presented certificates to all of the area representatives whose terms were ending and gave thanks to each for serving on Staff Council.
- Returning representatives and officers were dismissed. New officers were given notebooks with general information that should be helpful in getting them acquainted with Staff Council. Information was provided in reference to acquiring the contact list from previous area representative, the Staff Council web-site, asking fellow employees to serve as an alternate and choosing one of the sub-committees to serve on.

Meeting was adjourned at 10:45am

The next meeting will be held August 13, 2008 in the Chancellors Board Room, 5<sup>th</sup> floor Reese, at 9:00 a.m.

**Respectfully submitted**

**Terry Setzer**

**July 10, 2008**