



Progress is Moving Forward by Working Together
<http://www.stafforg.uncc.edu/>

UNC CHARLOTTE STAFF COUNCIL
Meeting Minutes
October 15, 2008 – 9:00 a.m.

The Staff Council met on the above date and time in the Chancellors Board Room, Reese 5th Floor.

Officers present: Margo Gross - President, Terry Setzer - Vice President, Melody Harris – Treasurer, Angela Gay-Secretary

Representatives present: Lynn Cauble (Area 3), Nathaniel Anderson (Area 4), Charlie Donehue (Area 5), Teresa Cleveland (Area 6), Cynthia Stasiewski (Area 7), Jonni Newlon (Area 8), Alice LaRocca (Area 9), Kieffer Gaddis (Area 10), Joann Pearson (Area 12), Linwood Sanders (Area 12B), Juanita Wilson (Area 13), Allison Craven (Area 14), Charlie Kraus (Area 15), Ronnie Bell (Area 15B-General Services), Anne-Marie Mills (Area 16),

Representatives absent without notice: Diana Gann (Area 1), Maria Weezorak (Area 2)

Representatives absent with notice: Marcia Henderson (Area 11), Ann Benson (Area 17)

Alternates present: Catherine Johnson (Area 2), Lula Hart (Area 3), Kelley Eaves (Area 4), Cheryl Almond (Area 6), Lucy Mullens, (Area 9), Casey Hurst (Area 17)

New Officers and Area Representatives:

Guests: Lieutenant Jeff Mulholland, Campus Police; Kerrie Stewart, Council for University Community; Susan Harden, Council for University Community; Chancellor Phillip Dubois

Call to Order & Welcome: Margo Gross, President

Treasurer’s Report: Melody Harris, Treasurer

UNC Charlotte Staff Council
Financial Statement
139234, 117561, 116227
(as of 09/30/08)

ACCOUNT TITLE	Year to date
Beginning Balance	2,283.01
Total Revenue	0.00
Less Total Expenses	1,996.85
ACCOUNT TOTAL	286.16
Less Encumbrances	125.00
Estimated remaining balance	161.16

Community Policing Report – Lieutenant Jeff Mulholland

- The following items were presented:
 - Last month (September) was National Campus Safety Month, which turned out to be a huge success. Car break-ins decreased by 50% and Campus Police received a national award for a 31% decrease in larcenies.
 - Reported larcenies were prominent in residential areas and were primarily the theft of laptop computers.

- Lt. Mulholland recommends all departments keep a list of all laptop serial numbers on hand and to make sure that offices are kept locked and keys are in a safe area.
- Questions/Statements included:
 - Confusion using front entrance rotary.
 - Lt. Mulholland stated that there was an article in recent Campus News concerning increased awareness with using turn signals while in rotaries on campus.
 - If there could be special markings to designate compact car parking in the Cone Parking deck? There has been issues with big cars parking and blocking the view for smaller vehicles entering the deck
 - Lt. Mulholland stated that he would follow up with Gary Caton to work on a resolution for this issue.
 - Contractor parking near 29 has been noted as an issue as the contractor's vehicles block entrances for both incoming and outgoing traffic.
 - Lt. Mulholland will speak with the project manager to work on a resolution.
 - Busses stopping sporadically not at designated bus stops.
 - Lt. Mulholland advised that if you do see this phenomenon to write down the bus number and contact Gary Caton in parking services immediately.
 - What has lead to the decrease in crime on campus?
 - Lt. Mulholland asserts that Awareness is the biggest contributor to the decrease in crime on campus. Since the beginning of the academic year Police & Public Safety has sponsored various awareness programs on campus including: STOP Thief Program, SOAR Presentations, Various Safety Talks & Forums, Campus Information Booth. In addition, campus police also patrol and check residence halls for abnormalities and remind students to not leave valuables out in the open.

Council for University Community – Kerrie Stewart & Susan Harden

➤ Crossroads Forum:

- Kerrie Stewart and Susan Harden are representing the Council for University Community and informing the campus community about the Crossroads Forum which is a part of the Chancellor's Diversity Challenge Fund.
- The Crossroads Forum is a campus wide frank discussion and workshop about the future of the University and the type of community we want to create. It will involve 400-500 alumni, students, faculty and staff. The event will be held on November 11, 2008 from 12:30pm – 5:00pm in the Barnhardt Student Activity Center (SAC) Training Gymnasium. All are invited to come even if they are unable to stay for the entire session.
- To register please visit <http://www.crossroads.uncc.edu/signup/> . You may also register by phone, by contacting Susan Harden at 704-687-3765.
- Questions/Statements included:
 - Do you have to use Vacation Time?
 - You do not have to use vacation time; release time has been allowed by the Chancellor with the permission of your supervisor.
 - Question regarding 3rd Shifts Participation.
 - If you cannot participate, you will be able to read the comments of others online and respond.
 - A mini round table discussion session will be planned for 3rd Shift employees.
 - What is the format of the forum?
 - The format is round tables where individuals will speak about various issues and come up with solutions to those issues.

Chancellor Phillip Dubois

➤ The Football Decision

- The Chancellor has recommended to the Board of Trustees that UNC Charlotte should form a Football Team. To read the full scope of the Chancellor's decision, please read the "Final Statement Regarding Football" at the following link: <http://www.administration.uncc.edu/Outbox/Final%20Football%20Statement.pdf>.
- The Board of Trustees meeting will take place in mid-November and at this meeting the Board will make their official decision as to whether UNC Charlotte should develop a football program. .
- Chancellor Dubois anticipates that if the Board does decide to have a football program at UNC Charlotte, they will set benchmarks for fundraising. There is an anticipated need for approximately \$45 million for football and UNC Charlotte will need to make monetary progress towards this \$45 million by the year 2010.
- When the Chancellor recommended football he was considering it as a long term strategic decision that will position the University to build a reputation within our community. It will cause alumni to return back to campus in a positive way as well as make it enjoyable for the students.

- The Athletics Department has received expressions of interest for over 3200 Football Seat Licenses (FSL), which will only go on sale after the Board of Trustees has formally approved football. FSL's allow individuals to buy season tickets. In regards to FSLs, the formal rules and price levels are still under discussion and will be announced in November after the Board of Trustees meeting.
- Questions/Statements included:
 - What division will we play in?
 - If approved, we will play in IAA (now called Division 1 Football Championship Sub-Division). We will have to find a conference that will take us for football.
- The Budget
 - Due to the gas shortage tourism has been down in North Carolina, which is a big driver of state revenues.
 - We are currently looking at a 4% state budget reversion. A budget reversion is not a permanent budget cut, but means the state may have to give back some money within the current budget year.
 - The University administration, does not believe 4% will be enough and will instead hold 5% back. Therefore, out of the \$14.8 million we have received in enrollment increase funding for 2008-09, an estimated \$8.3 million will not be allocated.
 - Faculty positions will be significantly impacted; however, with new enrollment we will be in line for new positions next year if the budget can support the full funding of new enrollment.
 - We are not contemplating layoffs at this time, however, since it is anticipated that there may be freezes in regards to new hires, Chancellor Dubois advises caution.
 - Questions/Statements included:
 - Will the University switch to a 4-Day work week?
 - The university will remain open 5 days a week due to the use of campus facilities by students no less than 5 days a week. However, Chancellor Dubois does recommend departments look in to a 4/10 workweek if possible.
 - Managers have the flexibility to encourage employees to work 4 -10 hour days if suitable to their position, depending on the needs of the office, and if telecommuting is an option.

President's Report / Staff Wide Assembly Report – Margo Gross

- President, Margo Gross attended and/or participated in the following events since the September Staff Council Meeting:
 - Reception at the Bissell House for Dr. Joseph Mazzola, Dean of Belk College of Business.
 - Board of Trustees meeting and presented recap of Staff Council activities and goals for 2008-09 year.
 - Statewide Staff Assembly Chairs Committee teleconference.
 - Staff Recognition table games tournament.
 - Statewide Staff Assembly meeting October 8-10th in Chapel Hill.
 - Emceed the annual Staff Awards Luncheon and Breakfast.
 - Chancellors Reception.
 - Met with the Chancellor to discuss the Staff Organization budget and what our committees have been working on over the past couple months.
- Staff Council Budget
 - Margo met with Chancellor Dubois regarding the Staff Council proposed budget for next year. A final decision still has not been reached; however, multiple options are being explored.
- Margo will send out Highlights from the Chairs Meeting via email for distribution.

OLD BUSINESS

Komen Race for the Cure, Margo Gross

The Komen Race for the Cure event on October 4th was very successful. The UNC Charlotte, Niners for the Cure team ended up with 198 UNC Charlotte faculty, staff and students who participated in the event and approximately 120 returned to the Chancellor's for Brunch. UNC Charlotte Niners for the Cure team won the award for largest school team. Approximately 14,000 people participated in the Race for the Cure and raised over \$1.4 million were raised for breast cancer research (not including various pre-race fundraisers).

Staff Council Project Goals – Margo Gross

Margo read the UNCW top 10 list and asked that council members think of similar items that affect our campus that the council can work on this year. We will discuss at the next meeting.

Committees – Margo Gross

- Book Scholarship/Flextime:
 - We need more people on committees for Book Scholarship and Flextime. If you are interested, please contact Margo Gross to sign up.
 - The Book Scholarship program is set to launch by the Spring Semester. Assistance is needed to make sure the program details are in place.

NEW BUSINESS

Community Leave Projects – Margo Gross

- Staff Council would like to put together a community project or a campus wide community project as a way to utilize community service leave.
- Staff is encouraged to think about ways help impact the surrounding and campus community with different projects.
- Ideas on the table include bake sales in which funds would be used to assist staff members in an emergency crisis situation.

Feedback on Staff Luncheon & Reception – Terry Setzer

- Please send all feedback – compliments and/or complaints regarding the Staff Luncheon and Recognition Program to Margo Gross or Terry Setzer before October 28, 2008.

Revamping of Current Committees – Terry Setzer

- More information to come at the next appointed meeting.

The next meeting will be held November 12, 2008 in the Chancellors Board Room, 5th floor Reese, at 9:00 a.m.

Meeting Adjourned

Respectfully submitted
Angela C. Gay
October 15, 2008